



DEPARTMENT OF BUSINESS ADMINISTRATION AND COMMERCE

**COURSE OUTLINE – WINTER 2014
LR3010 LEGAL RELATIONS**

Instructor	Jennifer A. Laverick, B.A, LL.B Gareth Pugh, B.Sc., J.D.	Phone	Work Office: (780) 532-7771
Office	Kay, McVey, Smith & Carlstrom LLP	E-mail	jennifer@kmsc.ca gareth@kmsc.ca
Office Hours	By Appointment		

REQUIRED TEXT/RESOURCE MATERIALS:

Duplessis, Enman, O'Byrne and King, *Canadian Business and the Law*, 5th Edition, 2014, Nelson Education Ltd.

CALENDAR DESCRIPTION:

An overview of the Canadian legal system as it relates to Canadian Business, with a focus on the areas of Corporate Organization, Contracts, Property, Torts and Employment.

CREDIT/CONTACT HOURS:

This is a 3 credit course, consisting of 3 lecture hours per week.

If you need to contact the course instructors, please do so by emailing them at the addresses provided above or by phoning them at (780) 532-7771 during business hours.

DELIVERY MODE(S):

This course is delivered from the perspective that the law plays an integral part in business decision making. It provides a broad overview of legal principles relevant to the business world. Some of the main areas touched upon include: the legal system, contract law, forms of business organization, property law and torts.

CLASS PARTICIPATION:

Students are strongly encouraged to review the assigned chapter readings with study questions and scenarios to follow prior to each class. Students should be prepared to discuss the

assigned material and contribute to class discussions each week. Ten percent (10%) of student's overall grade will be based on their class participation and attendance, at the instructor's discretion.

EXAMINATIONS:

You will be tested on your understanding of and ability to apply the concepts presented in class and in the readings. Textbook materials, class discussions, videos or any materials distributed in handouts may all be used for the quizzes or exams. The final exam WILL cover material from the start of the course. More detail on the exams will be provided as the term progresses.

STATEMENT ON PLAGIARISM AND CHEATING:

Cheating will not be tolerated under any circumstances. If you are caught cheating, you will receive a failing grade and will be reported to College Administration. Please refer to the Student Conduct section of the College Admission Guide at <http://www.gprc.ab.ca/programs/calendar/>.

GRADING CRITERIA:

Every effort will be made to ensure that the final grade you receive reflects your effort and achievement as accurately as possible.

Participation Grade		10%
January 28, 2014	1st Quiz	15%
February 25, 2014	Mid-term Exam	25%
March 25, 2014	2nd Quiz	15%
TBA	Final Exam	35%

Examination Absence Policy

Absences for a Quiz or the Midterm Exam will only be allowed in exceptional circumstances and at the discretion of the instructors. For illness, a satisfactory doctor's note must be provided. Students must request to be excused from a Quiz or the Midterm as soon as possible prior to the date of the Quiz or Midterm. If the absence is allowed by the instructors, the student's Final Exam will be worth 35% plus the weight of the missed Quiz or Midterm. If a student misses a Quiz or the Midterm without the prior approval of the instructors or if a doctor's note is not provided, they will receive 0% on that Quiz or Midterm. This policy will be strictly enforced.

In addition, you will be expected to complete reading assignments outside of class time, (e.g. chapter-end questions for discussion).

Grades will be assigned on the Letter Grading System.

Business Administration and Commerce Department

Grading Conversion Chart

Alpha Grade	4-point Equivalent	Percentage Guidelines	Designation
A+	4.0	90 – 100	EXCELLENT
A	4.0	85 – 89	
A–	3.7	80 – 84	FIRST CLASS STANDING
B+	3.3	77 – 79	
B	3.0	73 – 76	GOOD
B–	2.7	70 – 72	
C+	2.3	67 – 69	SATISFACTORY
C	2.0	63 – 66	
C–	1.7	60 – 62	
D+	1.3	55 – 59	POOR
D	1.0	50 – 54	MINIMAL PASS
F	0.0	0 – 49	FAILURE
WF	0.0	0	FAIL, withdrawal after the deadline

COURSE SCHEDULE

<u>Date</u>	<u>Topic</u>	<u>Text Chapter</u>	<u>Lecturer</u>
Jan 7	Course Introduction		J. Laverick/G. Pugh
Jan 9	No Class		
Jan 14, 16	Introduction to the Study of Law And the Canadian Legal System	1, 2	J. Laverick
Jan 21, 23	Managing Legal Risks & Dispute Resolution	3, 4	G. Pugh

Jan 28	QUIZ (15%) Contract Law Defined	5	J. Laverick
Jan 30	Forming Contracts	6	J. Laverick
Feb 4, 6	Terms of a Contract	7	J. Laverick
Feb 11, 13	Non-Enforcement & Termination of Contracts	8, 9	G. Pugh
Feb 18, 20	NO CLASSES (Winter Break)		
Feb 25	MIDTERM EXAM (25%)		G. Pugh
Feb 27	No Class		
Mar 4, 6	Agency & Business Forms	13, 14	G. Pugh
Mar 11, 13	Corporate Organization & Operation	15, 16	J. Laverick
Mar 18, 20	Employment and Dismissal	20, 21	G. Pugh
Mar 25	QUIZ (15%)		J. Laverick
Mar 27	Real Property – Real Estate and Mortgages	19	J. Laverick
Apr 1, 3	Personal Property	17	J. Laverick
Apr 8, 10	Tort Law - Business Torts and Negligence	10, 11, 12	G. Pugh
Apr 15	REVIEW FOR FINAL EXAM		G. Pugh/ J. Laverick

FINAL EXAM DATE, TIME AND LOCATION TO BE ANNOUNCED.